



Website Privacy Notice

Brewer Science respects your privacy and is committed to protecting your personal data. Brewer Science has created this privacy policy in order to demonstrate our firm commitment to privacy. The following discloses our information gathering and dissemination practices for this website.

GATHERING OF INFORMATION – The data we collect and how we collect it

Brewer Science will need to use your personal information in order to deliver insight into our operations, product information, and services to you. The data we collect includes information relating to any of the following:

- Your name
- Your address, e-mail address, and telephone number(s)
- Information regarding your organization
- Information relating to the manner in which you access, and the devices used to access, our website; and
- Your preference in receiving marketing from us and your communication preferences

Brewer Science may also use different methods to collect information from and about you. We may, for example, collect information directly from you when you use our services or provide information via our website, indirectly through third parties such as Google and other third-party marketing tools, or through public sources.

Currently we use a third-party marketing tool, Hotjar, to better understand our users' needs and to optimize our services and experience when using our website. This technology service helps Brewer Science better understand our users' experience (e.g. how much time they spend on which pages, which links they choose to click, what users do and don't like, etc.) and this enables us to build and maintain our services with user feedback. It uses cookies and other technologies to collect data on our users' behavior and their devices. This data includes a device's IP address (processed during your session and stored in a de-identified form), device screen size, device type (unique device identifiers), browser information, geographic location (country only), and the preferred language used to display our website. No other personal data is shared with Brewer Science. This information is stored on our behalf in a pseudonymized user profile. This third party is contractually forbidden to sell any of the data collected on our behalf.

Prepared By:	Vicki Hallsworth	Page 1
Approved By:	Rebecca Rich	
Issue/Revision Date	M732870G / 11/6/24	



When accessing our website, we do not collect or require special categories of personal information under the definitions in the General Data Protection Regulation (“GDPR”) enacted by the European Union (“EU”) and United Kingdom GDPR or ‘biometric data’ and/or household data defined under the California Consumer Protection Act (“CCPA”).

THE VALUE OF INFORMATION - How we use your personal data

Brewer Science does not sell, distribute, or use the information we gather for any purpose other than for which it was collected without first getting your express permission to do so or unless we reasonably use it for another reason that is compatible with the original purpose. We also do not use your information for activities for the benefit of Brewer Science without appropriate consideration for its impact on you (unless we have your consent or are otherwise required or permitted to by law).

Please view our Privacy Notice for Corporate and Community Contacts regarding the personal data that is collected and utilized in context of providing a service to the company/community you represent.

When accessing our website, we will use your personal data:

- When you have consented, such as by “opting in,” signing up for a newsletter, or requesting to receive information and updates from Brewer Science
- Where we need to perform a contract we have entered into with you or the entity with whom you are employed or associated or potentially could enter into in the future
Note: Providing your personal details via our website can be the first step in establishing a contractual business relationship between you or your company or other entity and Brewer Science.
- Where it is necessary for our legitimate interests and your interests and fundamental rights do not override these interests
Note: We make sure we consider and balance any potential impact on you or your company or other entity (both positive and negative) and your rights before we process your information for our legitimate interests.
- Where we need to comply with a legal or regulatory obligation in response to lawful requests by public authorities or to meet national security or law enforcement requirements

If you have consented to the use of your information, you have the right to withdraw consent at any time by contacting us or updating your contact preferences. If you withdraw your consent or update your contact preferences, Brewer Science may not be able to provide you with information regarding our certain products and services.

Prepared By:	Vicki Hallsworth	Page 2
Approved By:	Rebecca Rich	
Issue/Revision Date	M732870G / 11/6/24	



YOUR LEGAL RIGHTS - Right to Access Your Information

An individual who seeks to access, amend, delete inaccuracies in, or object to or request restriction of processing of his or her personal data, or would like to request to transfer personal data, should direct any query to privacy@brewerscience.com and/or Brewer Science's Privacy Champion.

If requested to remove personal data, Brewer Science will respond within a reasonable time frame, but it is always our aim to respond to requests within 30 days. If we foresee the request taking us longer than this time frame, we will notify you and keep you updated.

Brewer Science acknowledges that 'data subjects' under the terms of GDPR and 'consumers' under the terms of CCPA have the right to access the personal information that we maintain about them. All requests should be directed to Brewer Science's Privacy Champion.

E-mail: privacy@brewerscience.com

Tel: 1-(573) 364-0444 ex: 1955

Brewer Science will respond to all access requests from EU citizens as per the requirements of GDPR. Brewer Science will respond to all access requests from UK citizens as per the requirements of UK GDPR. Brewer Science will respond to access requests from California consumers per the requirements of CCPA.

Brewer Science will not discriminate against an individual because they have exercised their rights under any data protection legislation.

CONFIDENTIAL INFORMATION

Please note that any information or material sent to Brewer Science via this website will not be considered confidential. By sending Brewer Science any materials or other information, you grant Brewer Science the permission to freely use those materials and/or information, including the ideas contained in them.

OUR PARTNERS – Sharing information with Third Parties

Brewer Science **does not sell** personal information to any third parties.

When providing your personal data to Brewer Science via our website, we utilize a third-party management system that allows us to collect, analyze, and organize the data provided.

Prepared By:	Vicki Hallsworth	Page 3
Approved By:	Rebecca Rich	
Issue/Revision Date	M732870G / 11/6/24	



Brewer Science executes contracts to ensure that any third parties that it engages to process personal information do so in a manner that is consistent with this privacy policy.

We will provide an individual opt-out or opt-in choice before we share your data with a third party or agents not identified in this privacy policy, or before we use it for a purpose other than which it was originally collected or subsequently authorized.

Brewer Science remains responsible and liable under the Data Privacy Framework Principles if third-party agents that it engages to process the personal data on its behalf do so in a manner inconsistent with the Principles, unless Brewer Science is able to demonstrate that it is not responsible for the event giving rise to the damage.

EU-US Data Privacy Framework and UK Extension Compliance – Protecting your personal information when transferring it outside of the European Economic Area (EEA) or the UK

Brewer Science uses reasonable and appropriate measures to protect personal data from loss or misuse, and unauthorized access, disclosure, alteration, and destruction. In addition, Brewer Science limits access to your information to its employees and third parties that have a business reason to view this information. They will only process your information on our instructions and they are subject to a duty of confidentiality.

Brewer Science complies with the EU-U.S. Data Privacy Framework (EU-U.S. DPF) and the UK Extension to the EU-U.S. DPF as set forth by the U.S. Department of Commerce. Brewer Science has certified to the U.S. Department of Commerce that it adheres to the EU-U.S. Data Privacy Framework Principles (EU-U.S. DPF Principles) with regard to the processing of personal data received from the European Union and the United Kingdom in reliance on the EU-U.S. DPF and the UK Extension to the EU-U.S. DPF. If there is any conflict between the terms in this privacy policy and the EU-U.S. DPF Principles, the Principles shall govern. To learn more about the Data Privacy Framework (DPF) program, and to view our certification, please visit <https://www.dataprivacyframework.gov/>. In compliance with the Data Privacy Principles, Brewer Science commits to resolve complaints about your privacy and our collection or use of your personal information. European Union and United Kingdom citizens with inquiries or complaints regarding this privacy policy should first contact Brewer Science at privacy@brewerscience.com.

Additionally, Brewer Science has committed to refer unresolved DPF Principles–related complaints to a U.S.-based independent dispute resolution mechanism, BBB NATIONAL PROGRAMS. If you do not receive timely acknowledgment of your complaint, or if your complaint is not satisfactorily addressed, please visit www.bbbprograms.org/dpf-complaints for more information and to file a complaint. This service is provided free of charge to you.

Prepared By:	Vicki Hallsworth	Page 4
Approved By:	Rebecca Rich	
Issue/Revision Date	M732870G / 11/6/24	



Please note that if your complaint is not resolved through these channels, under limited circumstances, a binding arbitration option may be available to you.

Brewer Science is subject to the investigatory and enforcement powers of the U.S. Federal Trade Commission (FTC).

RETENTION OF DATA – How long do we hold your data?

Unless Brewer Science has received a request for data to be deleted or an individual has proactively unsubscribed from our marketing activities, we will only retain your personal data for as long as necessary to fulfil the purpose for which we collect it, including for the purpose of satisfying any legal, accounting, or reporting requirements.

KEEPING DATA SECURE - What do we do in the unlikely event of a security breach?

In the unlikely event of a security breach or an unauthorized intrusion into material that can be used to identify you as an individual and is likely to result in a risk to your rights and freedoms, we will notify you as soon as possible and report the action we take in response. We may also notify the applicable supervisory authorities.

CONTACT US – How can we be of further assistance? Do you have a question?

If you should need to contact us or exercise any of the rights detailed within this policy, please contact our Privacy Champion, Kris Bieker:

E-mail: privacy@brewerscience.com

Tel: 1-(573) 364-0444 ex: 1955

Address:

2401 Brewer Drive
Rolla, MO 65401

Complaints

In the event that you wish to make a complaint about how your personal data is being processed by Brewer Science (or third parties), or how your complaint has been handled, you have the right to lodge a complaint directly with appropriate supervisory authorities and Brewer Science’s Privacy Champion.

Brewer Science has committed to refer unresolved DPF Principles–related complaints to a U.S.-based independent dispute resolution mechanism, BBB NATIONAL PROGRAMS. If you do not

Prepared By:	Vicki Hallsworth	Page 5
Approved By:	Rebecca Rich	
Issue/Revision Date	M732870G / 11/6/24	



brewer science

receive timely acknowledgment of your complaint, or if your complaint is not satisfactorily addressed, please visit <https://bbbprograms.org> for more information and to file a complaint. This service is provided free of charge to you.

Prepared By:	Vicki Hallsworth	Page 6
Approved By:	Rebecca Rich	
Issue/Revision Date	M732870G / 11/6/24	